



## **Board of Trustees of the City of London Academies Trust**

**Date:** THURSDAY, 19 MARCH 2020  
**Time:** 9.00 am  
**Venue:** COMMITTEE ROOMS, 2ND FLOOR WEST WING, GUILDHALL

**Members:** Andrew McMurtrie (Chair)  
Roy Blackwell (Vice-Chair)  
Peter Bennett  
Tijs Broeke  
Ann Holmes  
Deputy Clare James  
Rehana Ameer (Co-opted Trustee)  
Edward Benzecry (Co-opted Trustee)  
Dawn Elliott (Co-opted Trustee)  
Lucas Green (Co-opted Trustee)

**Enquiries:** Kerry Nicholls  
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### **DIAL-IN DETAILS**

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## AGENDA

1. **APOLOGIES**

2. **DECLARATIONS**

3. **MINUTES**

To agree the public minutes and non-public summary of the meeting held on 12 December 2019.

**For Decision**  
(Pages 1 - 6)

4. **COMMITTEE MINUTES**

a) **Minutes of the Finance, Audit and Risk Committee**

To receive the public minutes of the Finance, Audit and Risk Committee meeting held on 27 February 2020.

b) **Minutes of the Standards and Accountability Committee**

To receive the public minutes of the Standards and Accountability Committee meeting held on 6 February 2020.

**For Information**  
(Pages 7 – 14)

5. **COLAT ACADEMIES DEVELOPMENT PROGRAMME - UPDATE**

Report of the Director of Community and Children's Services

Trustees are asked to note a non-public appendix at Agenda Item 12.

**For Information**  
(Pages 15 - 18)

6. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

7. **ANY OTHER BUSINESS**

8. **EXCLUSION OF THE PUBLIC**

**MOTION** – That the public be excluded for the remaining items of business as they are likely to involve discussion on matters deemed commercially sensitive to the City of London Academies Trust.

**For Decision**

9. **NON-PUBLIC MINUTES**

To agree the non-public minutes of the meeting held on 12 December 2019.

**For Decision**  
(Pages 19 - 26)

10. **NON-PUBLIC COMMITTEE MINUTES**

a) **Non-Public Minutes of the Finance, Audit and Risk Committee**

To receive the non-public minutes of the Finance, Audit and Risk Committee meeting held on 27 February 2020.

b) **Non-Public Minutes of the Standards and Accountability Committee**

To receive the non-public minutes of the Standards and Accountability Committee meeting held on 6 February 2020.

**For Information**  
(Pages 27 – 38)

11. **OUTSTANDING ITEMS**

Report of the Town Clerk.

**For Information**  
(Pages 39 - 40)

a) Delegated Actions Digest

Report of the Town Clerk.

**For Information**  
(Pages 41 – 42)

12. **COLAT ACADEMIES DEVELOPMENT PROGRAMME - UPDATE - APPENDIX 1**

Non-Public Appendix to be read in conjunction with Agenda Item 5.

**For Information**  
(Pages 43 - 44)

13. **STRATEGIC PLAN REVIEW 2020-24**

Report of the Chief Executive Officer.

**For Decision**  
(Pages 45 - 48)

14. **CEO EXECUTIVE SUMMARY**

Report of the Chief Executive Officer.

**For Information**  
(Pages 49 - 60)

15. **CITY OF LONDON ACADEMIES TRUST – EXPANSION BY THE TRANSFER OF THE TWO CO-SPONSORED ACADEMY TRUSTS**

Report of the Director of Community and Children’s Services

**For Decision**  
(Pages 61 - 90)

16. **CHIEF FINANCIAL OFFICER'S UPDATE**

Report of the Chief Financial Officer.

(Appendix 4 – To Follow)

**For Decision**  
(Pages 91 - 122)

17. **HUMAN RESOURCES - UPDATE**

Report of the Human Resources Director.

**For Decision**  
(Pages 123 - 132)

18. **DATA SUMMARY UPDATE**

Report of the Chief Executive Officer.

**For Information**  
(Pages 133 - 138)

19. **IMPACT VISITS UPDATE**

Report of the Chief Executive Officer.

**For Information**  
(Pages 139 - 156)

20. **ICT DIRECTOR UPDATE AND APPROVALS (TO FOLLOW)**

Report of the Director of Information and Communication Technology.

**For Information**

21. **COLAT SCHOOLS SAFEGUARDING MONITORING UPDATE**

Report of the Chief Executive Officer.

Trustees are asked to note confidential information at Agenda Item 26.

**For Information**  
(Pages 157 - 168)

22. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

23. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND TRUSTEES AGREE SHOULD BE CONSIDERED WHEN THE PUBLIC ARE EXCLUDED**

**Confidential Agenda - Circulated Separately**

24. **CONFIDENTIAL MINUTES**

To agree the confidential minutes of the meeting held on 12 December 2019.

**For Decision**

25. **CONFIDENTIAL COMMITTEE MINUTES**

a) **Confidential Minutes of the Finance, Audit and Risk Committee**

To receive the confidential minutes of the Finance, Audit and Risk Committee meeting held on 27 February 2020.

b) **Confidential Minutes of the Standards and Accessibility Committee**

To receive the confidential minutes of the Standards and Accountability Committee meeting held on 6 February 2020.

**For Information**

26. **COLAT SCHOOLS SAFEGUARDING MONITORING UPDATE - EXTRACT FROM NON-PUBLIC REPORT**

Confidential information to be read in conjunction with Agenda Item 21.

**For Information**